

YMCA Employment Opportunity

Program Coordinator – Fitness

- YMCA of Niagara - Niagara Falls MacBain Branch
- Salary \$35,713 plus benefits
- Start date: February 2012
- Full time 40 hours per week salaried position includes evenings and weekends

QUALIFICATIONS:

- Post secondary diploma or degree in Physical Education or related field.
- YMCA Canada Group Fitness Certification (able to teach cyclefit, aquatic fitness, step and other group fitness classes) or equivalent.
- YMCA Canada Individual Conditioning certification or equivalent
- Minimum 3 years related work experience.
- Minimum 3 years staff/volunteer supervisory experience.
- Current Standard First Aid/CPR[C] [within 2 years from date of issue],
- A clear Criminal Reference Check [within 1 year from the date of issue].

For more information on other opportunities at the YMCA of Niagara please visit:
<http://www.ymcaofniagara.org>

About the YMCA of Niagara

As a values-based charitable organization, the YMCA has a positive impact on the health of over 75,000 people of all backgrounds, abilities and stages of life, across Niagara.

Operating from 176 program sites, the YMCA of Niagara offers health, fitness and recreation, child care, community youth outreach, day camp, and employment and newcomer services, supported by over 1100 volunteers and close to 3000 donors annually.

The YMCA is open to all, and is dedicated to building healthy communities by enabling individuals to grow in spirit, mind, and body. Last year, YMCA contributed close to \$1.5 million to enable over 15,000 individuals access to programs and services through YMCA financial assistance.

RESPONSIBILITIES:

- Role model commitment and service excellence through the direct delivery of quality programs.
- Develop and sustain good member, volunteer, staff and partner relations on a daily basis.
- Plan and manage departmental budget(s).
- Human resource management of the staff/volunteer team (recruitment/selection, training, coaching, performance management, recognition)
- Appreciate and desire to generously serve all by planning and ensuring delivery of programs and services that meet member needs and YMCA standards.
- Work as a member of the senior staff team to support branch operations and association initiatives.
- Understand and support YMCA philanthropic initiatives.
- Assist with delivering the YMCA National Fitness Leader program as required.
- Monitor commitment to service excellence by role modelling and maintaining YMCA SAM 2.0 standards.

COMPETENCIES:

Leadership: Guides, motivates and inspires self and others to take action to achieve desired outcomes.

Service Orientation: Deliberately identifies and creates opportunities to enhance each and every individual's YMCA experience.

Quality Focus: Ensures that YMCA programs are superior and identifies issues and acts quickly to resolve problems that threaten quality, service or values.

Outcome Thinking: Understands YMCA outcomes, develops plans and executes strategies to ensure YMCA programs are remaining relevant.

Coaching and Development: Commits to assisting members, volunteers, staff and self in continuous learning and development.

Philanthropy: Demonstrates a personal responsibility for the YMCA as a charity

Please send a cover letter and resume along with documentation to verify completion of Standard First Aid/CPR(C) as well as Fitness Certifications by **Noon** on

Monday February 13, 2012 to:

yjobs@ymcaofniagara.ca

Please indicate position applying for in the subject line of your email.

Only those applicants being considered for an interview will be contacted.

